

December 17, 2004

Members of the University Community

I am pleased, Dear Colleagues . . .

. . . to forward for your information a summary of actions approved by The University of Akron's Board of Trustees on December 1, 2004.

Presentations to the Board

- Ken Stapleton, director of the University Park Alliance, discussed the progress of the project, which seeks to revitalize the neighborhoods surrounding the University.
- Elizabeth Stroble, senior vice president, provost and chief operating officer, presented a document titled "Leadership for Academic Primacy and Operational Excellence," which outlines the current goals of the Office of the Senior Vice President, Provost and Chief Operating Officer.

Educational Policy/Student Affairs Committee

1. Approval of the Statistics and Proposed List of Graduates for Fall 2004

Trustees approved a tentative list of candidates eligible to participate in commencement ceremonies on December 18, contingent on the candidates' fulfillment of requirements. A total of 1,398 degrees are to be conferred (59 doctoral, 344 master's, 20 juris doctor, and 975 undergraduate degrees).

2. Approval of the 2005-06 Academic Calendar

Trustees approved a recommendation presented by the Educational Policy/Student Affairs Committee for an academic calendar for 2005-06 that maintains the status quo of the 15-week summer sessions.

3. Honorary Doctorate in Humane Letters Degree to Ohio Senator Bill Harris

Board members approved the awarding of an honorary degree to Bill Harris in recognition of his distinguished career as a soldier, legislator, entrepreneur, and civic leader. Harris served in the Marine Corps for 23 years, rising to the rank of major before retiring in 1977. After moving to Ashland, Ohio, Harris established the Bill Harris Auto Center, Finance Corporation, and Louise Harris Insurance Agency. He assumed leadership roles in the local chamber of commerce, hospital, and United Way, among other groups. He was elected to the Ohio House of Representatives in 1994 and was appointed, then elected, to the Ohio Senate in 2000. His public service has drawn commendations from the Council of Private Colleges and Universities; the Ohio Coalition of Career, Technical and Adult Education; the Ohio Developmental Disabilities Council; Ashland University, and other groups.

4. Research Grants and Sponsored Programs Report – July-October 2004

For July-October 2004, new agreements for externally funded research and other sponsored programs drew \$13,117,108 for 158 projects. For July-October 2003, the totals were \$14,152,298 for 151 projects.

For July-October 2004, four patents have been issued to the University, five patent applications have been filed, and 12 disclosures have been received from UA faculty.

Rockwell Scientific Company LLC has entered into a royalty-bearing non-exclusive license with the University for inventions to be used in liquid-crystal projector compensation components.

External Affairs Committee

1. Cumulative Gift and Grant Income Report – July-October 2004

For July-October 2004, total giving was more than \$6.5 million, as compared with \$5.3 million for July-October 2003. From July-October 2004, 4,300 gifts were accepted, compared to 5,400 received during the same period last year.

Finance, Fiscal Policy, and Investment Committee

1. Financial and Investment Reports – July-September 2004 (approved subject to audit)

Akron campus tuition and fee receipts for July-September 2004 were less than budgeted by \$1,606,332. Earnings from investments, endowments, and other sources at the close of September exceeded budget estimates by \$132,521. Total expenses in the functional categories were less than budgeted on September 30 by \$15,024,451.

At Wayne College, tuition and fee receipts through September 30 were less than budgeted by \$314,467. Receipts from continuing education and other departmental sales accounts exceeded budget estimates by \$57,005. Expenses were less than budgeted at the close of September by \$856,226.

Investment income for fiscal year 2004-05 is budgeted at \$1.6 million, or \$400,000 per quarter. As of September 30, 2004, actual income amounted to \$417,506.

2. Personnel Actions (attached)

New Business

1. Pertaining to the Settlement Agreement and Release of Claims Between the University, Akron-AAUP, and the Ohio State Employment Relations Board

Trustees approved a settlement agreement and release of claims between the University and Akron-AAUP in order to settle fully and finally the disputes and differences between them arising out of the circumstances underlying the unfair labor practice proceedings. The settlement agreement and release of claims is pending approval by the State Employment Relations Board.

2. Pertaining to the Establishment of a Board Audit Committee

Trustees approved the creation of an audit committee to provide oversight of the institution's financial practices, internal controls, financial management, and standards of conduct.

Notes

1. **President's Report**

I began my report by noting that the American Council on Education has recognized The University of Akron as one of only five institutions in the nation to serve as a model in an upcoming report on innovative and exemplary programs for low-income adult students. Of the five selected, Akron was the only four-year public institution so recognized. The report will be distributed nationally to 5,000 colleges and universities.

The day prior to the meeting, I helped inaugurate Ohio's Third Frontier Network, which is a statewide fiber-optic network for education, research, and economic development. The network connects Ohio's universities and colleges with each other and with business partners, Ohio's federal labs and hospitals, and the high performance computing facility in Columbus. Governor Bob Taft presided over the lighting ceremony that unveiled this network. Congressman Ralph Regula was present, as was Albert Fink Jr., the new assistant secretary for manufacturing at the U.S. Department of Commerce. The network will encourage collaboration between scientific and industrial researchers by allowing them to

work together in real time at distant locations. I was honored to participate in the ceremony directly from one of our distance-learning classrooms here on campus.

I expressed my continued concern over the budget situation in Columbus. I have been visiting with all units across campus to be sure that faculty and staff are aware of the likely constraints and potential reductions that we may face depending on what happens with the economy, tax restructuring, and the potential removal of the one-cent sales tax at the end of June.

While the budget situation in Ohio is not particularly encouraging, the University did receive some very good news from its congressional delegation, and I was pleased to report that the University will receive in excess of \$1.5 million in federal grants to assist several ongoing programs. We will receive \$1 million for the Medina County University Center; \$200,000 to develop an undergraduate degree program in aerospace systems engineering; \$150,000 for the Center for Emergency Management and Homeland Security Policy Research curriculum; \$150,000 for the Ray C. Bliss Institute of Applied Politics; and \$125,000 for National Polymer Processing. In addition, the University received a \$400,000 Housing and Urban Development grant to help transform the neighborhoods surrounding the campus. I offered my appreciation to U.S. Representatives Ralph Regula and David Hobson, and to Senators Mike DeWine and George Voinovich for their support of these projects.

Several highlights were shared with the Board:

- An Indy-500 style race car designed and built by the University's Formula SAE (Society of Automotive Engineers) team received national attention for its second-place finish in a Road & Track magazine competition. Competitors included Texas A&M, Auburn University, Cornell University, and University of Missouri-Rolla.
- Sylvia Shabaya received an Outstanding Student Research Award for undergraduate research in the field of inorganic chemistry. She is a senior biology major with a specialization in animal physiology.
- Also receiving an Outstanding Student Research Award was Pavel Paramonov for his work in the field of polymer nanolithography. He is a doctoral candidate in the departments of Physics and Polymer Engineering.
- Student Joseph Morris, a senior majoring in chemical engineering and French, garnered a first-place Undergraduate Student Poster Session Award at the American Institute of Chemical Engineers 2004 Annual Student Conference.
- Football quarterback Charlie Frye was named the Mid-American Conference's most valuable player, and Head Football Coach J.D. Brookhart was named the league's coach of the year.

- The men's soccer team, which finished with a 13-5-3 record, won the MAC and advanced to the NCAA tournament for the fourth year in a row. Men's soccer athletes Cameron Knowles and Alex Odwell were named to the All-MAC first team.
- Academic All-MAC honors went to Cameron Knowles, Yohann Mauger and Sarah Artuso in soccer; Kim Horn in volleyball; and Jennie Castle and Morgan Sulzener in cross-country. The academic All-MAC honors in football had not been announced.

I closed my remarks by expressing to the Board my sincere gratitude for its counsel and leadership, and my best wishes for the holidays and success for the coming year.

2. Next regular meeting

January 26, 2005, at 10 a.m. in Student Union Room 337

With every good wish,

Sincerely,

Luis Proenza

**Personnel Transactions Approved by the Board of Trustees
December 1, 2004**

Appointments

Michael J. Arlen, research associate, Institute of Polymer Science, 10/25/04; **Robert Arnholter**, adjunct assistant professor, Military Science, 10/20/04; **Ann M. Bixby**, assistant building services worker, Physical Facilities, 10/25/04; **Chad J. Bronner**, assistant building services worker, Residence Life and Housing, 11/15/04; **Matthew Bussey**, assistant building services worker, Student Recreation and Wellness Services, 10/11/04; **Patricia Butcher**, interim clinical instructor and associate director, Center for Child Development, 10/12/04; **Kristian E. Clark**, coordinator, group exercise/incentive programs, Student Recreation and Wellness Services, 11/01/04; **Antoinette East**, academic adviser, Academic Achievement Programs, 10/04/04; **Thomas D. Garrett**, assistant building services worker, Student Recreation and Wellness Services, 10/11/04; **Brian Genetin**, assistant building services worker, Residence Life and Housing, 11/15/04; **Billie J. Gingo**, assistant building services worker, Physical Facilities, 11/1/04; **Brandon M. Gregory**, assistant building services worker, Student Recreation and Wellness Services, 10/11/04; **Isiah Grant**, assistant building services worker, Physical Facilities, 10/18/04; **Charlene Harner**, director, Development, 11/22/04; **Frank Harris**, director and research associate, Maurice Morton Institute of Polymer Science, distinguished professor, Polymer Science and distinguished professor, Biomedical Engineering, rehire per renewal reemployment agreement, 10/03/04; **Tracey L. Harris**, assistant building services worker, Student Recreation and Wellness Services, 10/11/04; **David Hitchens**, academic adviser, Academic Achievement Programs, 11/08/04; **Theresa M. Homan**, assistant building services worker, Student Recreation and Wellness Services, 10/11/04; **D’Juan S. Howell**, assistant building services worker, Student Recreation and Wellness Services, 10/11/04; **John R. Kelley**, multimedia producer, Learning Technologies and Scholar/Learner Services, 10/01/04; **Yongmoon Kwon**, research scholar, Institute of Polymer Science, 10/20/04; **Ali Luempert**, manager aquatics programming, Recreation and Wellness Services, 11/01/04; **Raymond B. McCray**, general maintenance worker, Residence Life and Housing, 8/30/04; **Paula D. Neugebauer**, administrative secretary, Development, 10/18/04; **Margo E. Ohlson**, food services manager, Dining Services, 11/10/04; **Matthew S. Orn**, LAN administrator, Hardware Operations and Operating Systems Services, 8/16/04; **Marlene Pryor**, office assistant, Human Resources, 9/13/04; **Kia Quinn**, academic adviser, Academic Achievement Programs, 10/01/04; **Thomas P. Quinn**, master building services worker, Physical Facilities, 10/25/04; **Megan Sermersheim**, employee training specialist, Human Resources, 10/18/04; **Darin L. Siley**, office assistant, Admissions, 10/11/04; **Griffith E. Stevens**, assistant building services worker, Residence Life and Housing, 11/1/04; **Jason M. Stoyhoff**, assistant departmental systems administrator, Development, 11/1/04; **Daniel P. Vargo**, assistant building services worker, Physical Facilities, 10/18/04; and **Donald J. Whitacre**, assistant building services worker, Student Recreation and Wellness Services, 10/11/04.

Changes

Peggy Barker, assistant building services worker, Residence Life and Housing, promotion and title change from housekeeping worker and appointment status change from temporary to regular and from part-time to full-time, 11/1/04; **Lisa Belcher-Nelson**, coordinator, Academic Achievement Programs, promotion and title change from guidance adviser, 9/20/04; **Marchelle Bobbs**, manager enrollment services, Admissions, reclassification via job audit and title change from departmental records specialist, 8/23/04; **Jennifer Brownlow**, secretary, Academic Achievement Programs, promotion and title change from office assistant, 10/4/04; **Kirk E. Buckley**, assistant building services worker, Residence Life and Housing, promotion and title change from housekeeping worker, appointment status change from temporary to regular, 11/1/04; **Jackie Cory**, assistant building services worker, Residence Life and Housing, promotion and title change from housekeeping worker, 11/1/04; **Roberta DePompei**, director, Speech-Language Pathology and Audiology, professor, Speech-Language Pathology and Audiology and fellow, Institute for Lifespan Development and Gerontology, title change from acting director, Speech-Language Pathology and Audiology, 10/21/04; **Todd Dieringer**, departmental records specialist, Admissions, promotion via job audit and title change from examiner assistant, 8/23/04; **Cheryl A. Garcia**, assistant director, Office of Technology Transfer, reclassification via job audit and title change from coordinator, Technology Transfer, 6/1/04; **Daniel W. Henderson**, assistant building services worker, Residence Life and Housing, promotion and title change from housekeeping worker and appointment status change from temporary to regular and from part-time to full-time, 11/1/04; **Jennifer L. Hull**, assistant building services worker, Residence Life and Housing, promotion and title change from housekeeping worker and appointment status change from temporary to regular, 11/1/04; **Tracy D. Hull**, assistant building services worker, Residence Life and Housing, promotion and title change from housekeeping worker and appointment status change from temporary to regular, 11/1/04; **Kenneth Hummel**, athletics maintenance superintendent, Athletics, reclassification via job audit and title change from athletic facilities maintenance superintendent, 9/20/04; **Vincent P. Jansen**, manager, Physical Facilities, promotion and title change from building maintenance superintendent, 10/4/04; **Dale L. Knox**, assistant building services worker, Residence Life and Housing, promotion and title change from housekeeping worker and appointment status change from temporary to regular and from part-time to full-time, 11/1/04; **Rose Marie Konet**, manager, Computer Based Assessment and member, General Faculty, additional title Faculty Senate Executive Committee secretary, 8/30/04; **Carl R. Lanier**, custodial superintendent, Student Recreation and Wellness Services, promotion and title change from master building services worker certified, 10/11/04; **Wahyu Lestari**, research scientist, Civil Engineering, title change from postdoctoral research associate, 7/12/04; **Dale Lewison**, professor, Marketing and department chair, Marketing, additional title of interim director, Taylor Institute for Direct Marketing, 8/30/04; **Joseph Migden**, academic adviser II, emeritus, Academic Advisement, title change from academic adviser II, 1/1/05; **Michelle M. Moody**, assistant building services worker, Residence Life and Housing, promotion and title change from housekeeping worker and appointment status change from temporary to regular and from part-time to full-time, 11/1/04; **Thomas J. Moreland**, assistant building services worker, Physical Facilities, promotion and title change from seasonal grounds worker and appointment status change from temporary to regular and from part-time to full-time, 10/18/04; **Darnell J. O'Neil**,

assistant building services worker, Residence Life and Housing, promotion and title change from housekeeping worker and appointment status change from temporary to regular and from part-time to full-time, 11/1/04; **Heather Piper**, team coordinator, Dining Services, appointment status change from part-time to full-time, 8/23/04; **Nancy Roadruck**, assistant director, Academic Advisement, promotion and title change from academic adviser II, 1/1/05; **Tiffany Seoldo**, coordinator of academic support services, Athletics, reclassification via job audit and title change from academic adviser, Athletics, 8/9/04; **Leo L. Smith**, assistant building services worker, Residence Life and Housing, promotion and title change from housekeeping worker and appointment status change from temporary to regular, 11/1/04; **William L. Starcher**, master building services worker-certified, Residence Life and Housing, promotion and title change from building services worker-certified, 10/18/04; **James Stewart**, master maintenance repair worker, Residence Life and Housing, promotion via job audit and title change from maintenance repair worker, 7/12/04; **Tayba L. Tahir**, director, Polymer Training Center, promotion and title change from assistant director, Polymer Training Center, 9/1/04; **Allyson M. Van Horn**, office assistant, Student Development, transfer from office of Senior Vice President and Provost, 8/23/04; **Damon J. West**, assistant building services worker, Residence Life and Housing, promotion and title change from housekeeping worker and appointment status change from temporary to regular and from part-time to full-time, 11/1/04; **Kimberly A. West**, building services worker, Residence Life and Housing, promotion and title change from housekeeping worker and appointment status change from temporary to regular and from part-time to full-time, 11/1/04; **Susan White**, assistant to department chair, Psychology, promotion and title change from administrative assistant, 3/5/04; **Ray A. Wilborn**, assistant building services worker, Residence Life and Housing, promotion and title change from housekeeping worker and appointment status change from temporary to regular and from part-time to full-time, 11/1/04; **Joseph Williams**, project manager, Institute for Health and Social Policy, additional title of associate director, Institute for Health and Social Policy, 7/1/04.

Separations

Janice Chebra, assistant professor, Family and Consumer Science and fellow, Institute for Life-Span Development and Gerontology, 5/15/05; **Valerie Hilliard**, head teacher, Center for Child Development, 10/29/04; **Janet Litzel**, clinical instructor, Education and director, Extended Educational Experience, 12/21/04; **Kevin Guilfooy**, assistant professor, Philosophy, 5/15/05; **Kevin Hane**, assistant professor, Mechanical Engineering, 5/15/05; **Frank Harris**, director and research associate, Maurice Morton Institute of Polymer Science, distinguished professor, Polymer Science and distinguished professor, Biomedical Engineering, retirement per reemployment agreement, 09/30/04; **Kyung Min Lee**, research associate, Polymer Science, 08/31/04; **Kay Krivec**, administrative secretary, Nursing, 11/30/04; **Joseph Migden**, academic adviser II, 12/31/04; **Gregory F. Ray**, maintenance repair worker, Physical Facilities, 10/20/04; and **Douglas Shaw**, associate professor, Public Administration and Urban Studies (deceased), 9/29/04.