

# University Council

MINUTES

JANUARY 10, 2023

3:02-4:20 PM

TEAMS

<b>MEETING CALLED BY</b>	Jeanette Carson, vice chair
<b>TYPE OF MEETING</b>	Monthly Meeting
<b>PRESIDER</b>	Jeanette Carson, vice chair
<b>NOTE TAKER</b>	Heather Loughney
<b>ATTENDEES</b>	<p><b>Member:</b> Miranda Brainard, Jeanette Carson, Matthew Dowd, Ed Evans, Max Fightmaster, James Garchar, John Huss, Sarah Kelly, Kris Kraft, Tim McCarragher, Nate Meeker, John Messina, Gary Miller, John Nicholas, Michele Novachek, Robert Peralta, John Reilly, Linda Saliga, Varunee Faii Sangganjanavanich, Ben Swanson, Heather Walter, Nick Weber, John Wiencek</p> <p><b>Absent with notice:</b> John Corby, Tonia Ferrell, Marjorie Hartleben,</p> <p><b>Absent without notice:</b> Zack Azzam, Kim Cole, Tammy Ewin, Dallas Grundy, Dylan Leipold, Mai Lor, Steven L. Myers, Sherry Simms, Shawn Stevens, Eric Veigel</p> <p><b>Other attendees:</b> Matt Akers, Michele Banis, Suzanne Bausch, Kelly Bialek, Marie Celeste Cook, Lisa Craig, Aimee DeChambeau, Kim Gentile, Emily Janoski-Haehlen, Judith Juvancic-Heltzel, Wendy Lampner, Emily Lenke, Paul Levy, Stephen McKellips, Gwen Price, Michelle Smith, Paula Neugebauer, Tom Waltermire, Jessica Whitehill, Katelynne Willis, Tami Zupkow Hannon</p>
<b>Agenda topics:</b>	
	<p><b>CALL TO ORDER</b> <span style="float: right;"><b>JEANETTE CARSON</b></span></p>
	<ol style="list-style-type: none"> <li>1. The vice chair called the meeting to order at 3:02 pm.</li> <li>2. The agenda for the meeting was approved without dissent.</li> <li>3. The minutes of the December 13, 2022 UC meeting were approved without dissent.</li> </ol>
	<p><b>EXECUTIVE COMMITTEE REPORT</b> <span style="float: right;"><b>JEANETTE CARSON</b></span></p>
	There was no report as the meeting was canceled.
	<b>PRESIDENT'S REMARKS</b>
	<p>The president wished everyone a happy new year and acknowledged Tom Waltermire in the meeting. He discussed the changes in the Board of Trustee's meeting schedule moving forward, the plan is to reduce the number of meetings per year but to make the meetings longer and give more time for committee meetings. The advantage is that they will meeting quarterly unless the budget committee needs more meetings. The Board members will be in town two days and will use the overnight to have interaction with the campus. There is also work underway to make the public part of the meeting less scripted and more involved. He thanked the Board for thinking this through. There has been some delay in discussion of the biannual budget due to the change in speaker of the</p>

	<p>Ohio House. This has put the process behind. The president will be meeting with legislators in the next few weeks and talk about ideas for bills that would affect education.</p> <p>There were no questions for the president.</p>
<p><b>PROVOST’S REMARKS</b></p>	
	<p>The provost began his remarks by welcoming and introducing Gwen Price onboard as the new Vice Provost, she has received a lot of support across campus and looks forward to her help in moving the university forward.</p> <p>Enrollment – not much has changed since the last UC meeting, in the same spot with applications down. Focusing on next steps in the process. We have expanded the number of students we are contacting and hope to see an increase from that. Looking at students who are admitted and getting them on campus and exposed to our faculty and staff so please be available to meet with students when they are here.</p> <p>The Academic Investment Committee met last month and received some quantitative data for benchmarking and investments going forward. Data is available from Delaware University, and we have reviewed that and the committee is digging into the data. Next is to identify priorities, as the numbers are just part of the picture.</p> <p>Questions:</p> <ul style="list-style-type: none"> <li>• Has the university gone out to the high schools to update them or find out if there any issues with applications? Steve McKellips responded that yes, UA is out to all the schools in the 5-county area frequently and nearly weekly dispensing information.</li> </ul>
<p><b>PRESENTATION – DEAN JANOSKI-HAEHLEN, SCHOOL OF LAW</b></p>	
	<p>Dean Janoski-Haehlen share her presentation <a href="#">link</a></p> <p>BOT member Tom Waltermire expressed that he was impressed by all that that was described in the presentation and in the SEED program in particular.</p> <p>Vice chair Carson thanked Dean Janoski-Haehlen and shared how each dean’s presentation has brought new information to light for her. She spoke of the excellence that is going on here at our university. She also asked about the 3 + 3 program and if students from other schools can participate?</p> <p>Dean Janoski-Haehlen responded that yes, students from other schools are in the program and are also able to take up to 29 credits back to their institution.</p> <ul style="list-style-type: none"> <li>• Is the Master of Law in person or hybrid? – Face to face, 24 credits.</li> <li>• Is there legal advice and/or help available to staff and contract professionals through the Law School? – No, there is legal help available through the Benefits employee assistance. The programs offered by the Law School are based on income levels. SEED access could be available.</li> </ul>
<p><b>PRESENTATION – SARAH KELLY, TAMI ZUPKOW HANNON – ORGANIZATIONAL ANALYSIS PROJECT</b></p>	
	<p>Tami Zupkow Hannon share the presentation <a href="#">link</a></p>

	<p>Questions:          What is the timeline for the Compensation Study? – Each portion will have its own phase, next step is analyzing market data. Estimate through summer, possibly fall. Once done we’re looking at recommendations and how to translate that into our environment. Benchmarking being done now, no set timeline for that process.</p> <p>The vice chair thanked them for their work in this huge endeavor.</p>
<b>STANDING COMMITTEE REPORTS</b> <span style="float: right;"><b>JEANETTE CARSON</b></span>	
	<p>The vice chair reminded everyone that committee are due following each meeting, even if no meeting is held, note attendance. If your committee is having attendance issues, please reach out Kris or Heather. Committee reports are posted to the UC website within a week of submission.</p> <ul style="list-style-type: none"> <li>• Campus Wellness – Roofit starts in a week with a kickoff on January 19 and a mini health fair. This will be in person in the Student Union ballroom. There will be a lot of things to do there. The first 200 who register will get our new item. New twists and turns to keep it fresh this year. We’re excited to be in person again. Encourage everyone to come 9-11am. Will be in Digest soon.</li> <li>• Information Technology – looking at all communication within and outside the university and have gathered a lot of information and found that there is a lot of ways we communicate here at UA. Input is invited of methods you find helpful or not helpful.</li> <li>• Communications – assisting UA Communications and Marketing with the Spring 23-24 Akron Magazine and suggesting ideas. Please provide feedback with ideas to enhance the Akron Magazine.</li> <li>• Physical Environment – new Crouse addition should be finalized at end of February, Should be an open house coming soon and invite everyone to see the extensive remodel. Looks great.</li> <li>• Talent Development &amp; Human Resources – second the presentation by Tami &amp; Sarah, requesting input on the process. We’ve gotten a lot of information from the performance reviews. Update to come.</li> </ul>
<b>CONSTITUENCY REPORTS</b> <span style="float: right;"><b>JEANETTE CARSON</b></span>	
	<ul style="list-style-type: none"> <li>• GSG – working on events, meeting this week to plan a donut table for grad students and met with president of USG to work on orientation for international students.</li> <li>• USG – welcoming students back to campus, reflecting on our fall semester and engagement strategies. Welcome Weekend ideas being put together and we posted a video on our Instagram, check it out. Next safety walk is in January, we’ll be posting info.</li> <li>• CPAC – no update since last meeting.</li> </ul>

	<ul style="list-style-type: none"> <li>• SEAC – bylaws sent to Sarah Kelly and then on to legal. Will go to Board after that. That will give us the opportunity to involve all staff on campus, make a seat at the table for all staff. This should also help with filling open seats on UC. Meeting with the president in February. Staff appreciation planning in progress.</li> <li>• Faculty Senate – have not met since December.</li> <li>• Chairs – no report, have not met.</li> <li>• Deans – working with faculty and chairs to launch spring semester. Thanks to Sarah and Tami for developments, tremendous asset to the university. To question about contact with high schools – from the deans perspective, we have reps from 3 departments on campus at high schools. Willing to bet our contacts are in the thousands. Had an open house that had 200 students register in the first days and opened another section for more.</li> </ul>
<b>NEW BUSINESS</b>	
	<ul style="list-style-type: none"> <li>• None</li> </ul>
<b>GOOD OF THE ORDER</b>	
	<ul style="list-style-type: none"> <li>• John Messina thanked everyone who was here over the weekend welcoming students back to campus. It's always great when our students arrive on campus, everyone was doing everything they could to help. Thank you to all involved.</li> <li>• The meeting was adjourned at 4:20 pm.</li> </ul>