

## Talent Development & Human Resources Annual Report September 1, 2018 – August 31, 2019

**Goals:**

(Submitted to UC in November 2018)

Goal/Metric	Accomplished	In Progress	Not Accomplished
Finalize Sick Leave Bank Policy	X		
Establish Workforce Development/ Training for UA employees at a discounted price	Made recommendations		
Provide recommendation on implementing Health Care Savings / Wellness Incentive Program for UA Employees	X		
Address need for Nursing Mothers' Locations	X		

What were your top two successes?

1. Working out a program for a sick leave bank that was approved by U. Council and sent to BOT for implementation
2. Identified locations for nursing mothers that already exist, and got the list updated and published (McDowell Law Center Room 337; Student Rec & Wellness Center Room 260; Nutrition Center in South Shrank Room 210)

What were your top two challenges?

1. Creating a Bullying/Harrassment policy is not within the purview of this committee. We could only express support for creating a policy and policy itself has to be drafted and presented by HR.
2. A great deal of time was spent on pulling together information on discounted training opportunities and crafting good recommendations for next steps.

Please list the dates of your meetings:

10/2/18, 10/16/18, 10/30/18, 11/20/18, 12/11/18, 1/22/19, 2/6/19, 2/27/19, 3/16/19, 4/3/19, 5/1/19