



University Council

**Talent Development and Human Resources  
Goals for the UC year ending August 31, 2020**

**Chair:** Mary Jo MacCracken

**Officer Term:** 2018 - 2020

**Vice Chair:** Mark Foster

**Officer Term:** 2018 - 2020

**Secretary:** Peggy Walchalk

**Officer Term:** 2017 - 2020

Goal	Priority Number	How Will Goal Be Measured?
Workplace Bullying / Harassment Policy	1	<ul style="list-style-type: none"> <li>- Communicate information already established in the Civility Clause in the AAUP.</li> <li>- Create a declaration statement.</li> </ul>
Employee Discount	2	<ul style="list-style-type: none"> <li>- Research options that provide discounts at no cost to UA faculty and staff.</li> <li>- Follow up with UA Purchasing and General Counsel to check on conflict with current vendor arrangements.</li> <li>- Consider making a recommendation to place link on UA's employee benefits site.</li> </ul>
Pedestrian crosswalk at Hill Street and University Avenue	3	<ul style="list-style-type: none"> <li>- Refer to University Council Physical Environment Committee for consideration.</li> <li>- Recommendation may be forwarded to University Council Executive Committee.</li> </ul>